



Ma COMPLIANCE CALENDAR

JULY
2025



STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Employee State Insurance Act, 1948	All States	Remittance	Monthly	Jun'25	15-Jul	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Remittance	Monthly	Jun'25	15-Jul	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly	Jun'25	15-Jul	Code wise	Online
Employee Provident Fund And Miscellaneous Provisions Act, 1952	All States	Return	Monthly Return - EDLI Exempted Employer	Jun'25	25-Jul	Code wise	
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	All States	Return	Quarterly	Apr'25 to Jun'25	30-Jul	Branch employing 25 or more	Haryana, Puducherry, Gujarat & Maharashtra, Telangana - Online
Kerala Shops and Commercial Establishments Workers Welfare Fund Act, 2006	Kerala	Remittance	Monthly	Jun'25	05-Jul-2025	Branch	
Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987	Andhra Pradesh	Remittance	Monthly	Jun'25	10-Jul-2025	Branch	Online

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Remittance	Monthly	Jun'25	10-Jul-2025	Branch	Online
Telangana Tax On Professions, Trades, Callings And Employments Act, 1987	Telangana	Remittance & Returns	Monthly	Jun'25	10-Jul-2025	Branch	Online
Andhra Pradesh Labour Welfare Fund Act, 1987	Andhra Pradesh	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Assam Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1985	Assam	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch employing 50 or more	
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	Online - 31st July
Bombay Labour Welfare Fund Act, 1953 (Delhi)	Delhi	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance and Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Chhattisgarh	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Factories Act, 1948	Delhi	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Gujarat	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	Not required - If Self Certificate submitted
Factories Act, 1948	Punjab	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	Covered under Integrated Annual Return
Factories Act, 1948	Assam	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Haryana	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Karnataka	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Chandigarh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance/ Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Uttar Pradesh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	West Bengal	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	West Bengal	Return	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Chhattisgarh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Madhya Pradesh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Rajasthan	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Uttarakhand	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Himachal Pradesh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Manipur	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Meghalaya	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Mizoram	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Tripura	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Dadra and Nagar Haveli	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Daman & Diu	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Jammu & Kashmir	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Ladakh	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Factories Act, 1948	Nagaland	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Goa Labour Welfare Fund Act, 1986	Goa	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 1 years from become payable
Gujarat Panchayats, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Gujarat	Return	Monthly	Jun'25	15-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Jharkhand State Employment of Local Candidates in Private Sector Act, 2021	Jharkhand	Return	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	
Karnataka Labour Welfare Fund Act, 1965	Karnataka	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Kerala Labour Welfare Fund Act, 1975	Kerala	Remittance and Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Kerala Labour Welfare Fund Act, 1975	Kerala	Remittance	Quarterly	Jan'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Madhya Pradesh	Return	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Maharashtra Labour Welfare Fund Act, 1953	Maharashtra	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance/ Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 5 years from become payable
Odisha Labour Welfare Fund Act, 1996	Odisha	Remittance & Returns	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Puducherry Municipalities Act, 1973	Puducherry	Remittance and Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	PT - Half yearly - Jan to June - Deduction in June.
Tamil Nadu Labour Welfare Fund Act, 1972	Tamil Nadu	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Tamil Nadu Payment of Subsistence Allowance Act, 1981	Tamil Nadu	Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
Telangana Labour Welfare Fund Act, 1987	Telangana	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011	Jharkhand	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Employee & Employer Tax online (Employer to deduct monthly and remit quarterly)
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance and Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (LWF)	Madhya Pradesh	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance and Return	Half Yearly	Jan'25 to Jun'25	15-Jul-2025	Branch	
West Bengal Labour Welfare Fund Act, 1974	West Bengal	Remittance	Quarterly	Apr'25 to Jun'25	15-Jul-2025	Branch	Unpaid Accumulation - After 3 years from become payable
Karnataka Tax on Professions, Trades, Callings and Employments Act, 1976	Karnataka	Remittance & Returns	Monthly	Jun'25	20-Jul-2025	Combined	Online
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Remittance	Monthly	Jun'25	21-Jul-2025	Branch	Online
Bihar Shops and Establishments Act, 1953	Bihar	Return	Quarterly Return	Apr'25 to Jun'25	30-Jul-2025	Branch	10 or More Employees
Bihar Shops and Establishments Act, 1953	Jharkhand	Return	Quarterly Return	Apr'25 to Jun'25	30-Jul-2025	Branch	10 or More Employees
Contract Labour (Regulation and Abolition) Act, 1970	Arunachal Pradesh	Return by Contractor	Half Yearly Returns - By Contractor	Jan'25 to Jun'25	30-Jul-2025	License	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Assam	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Bihar	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Chandigarh	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Chhattisgarh	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Delhi	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Goa	Return by Contractor	Quarterly Return	Apr'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Gujarat	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Haryana	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Himachal Pradesh	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Jammu & Kashmir	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Jharkhand	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Kerala	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Punjab	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Rajasthan	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Tamil Nadu	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Uttar Pradesh	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Uttarakhand	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	West Bengal	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Karnataka	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Madhya Pradesh	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Meghalaya	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Mizoram	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Nagaland	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Puducherry	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	Only IT / ITES
Contract Labour (Regulation and Abolition) Act,1970	Odisha	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Dadra and Nagar Haveli	Return by Contractor	Half Yearly	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Daman & Diu	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Ladakh	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Contract Labour (Regulation and Abolition) Act,1970	Lakshadweep	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Manipur	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Meghalaya	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Mizoram	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Nagaland	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Sikkim	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Contract Labour (Regulation and Abolition) Act,1970	Tripura	Return by Contractor	Half Yearly Returns	Jan'25 to Jun'25	30-Jul-2025	License	
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Maharashtra	Return	Quarterly Return	Apr'25 to Jun'25	30-Jul-2025	Branch employing 25 or more	
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Gujarat	Return	Quarterly Return	Apr'25 to Jun'25	30-Jul-2025	Branch employing 25 or more	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Manipur Professions, Trades, Callings And Employments Taxation Act, 1981	Manipur	Remittance and Return	Monthly	Jun'25	30-Jul-2025	Branch	
Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995	Mizoram	Remittance and Return	Monthly	Jun'25	30-Jul-2025	Branch	
Nagaland Professionals, Trades, Calling and Employment Taxation (4th Amendment) Act ,2012	Nagaland	Remittance and Return	Monthly	Jun'25	30-Jul-2025	Branch	
Punjab State Development Tax 2018	Punjab	Remittance and Return	Monthly	Jun'25	30-Jul-2025	Branch	
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Assam	Remittance & Returns	Monthly	Jun'25	31-Jul-2025	Branch	
Factories Act, 1948	Tamil Nadu	Return	Half Yearly	Jan'25 to Jun'25	31-Jul-2025		

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Factories Act, 1948	Kerala	Return	Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	
Factories Act, 1948	Puducherry	Return	Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	
Goa Labour Welfare Fund Act, 1986	Goa	Remittance & Returns	Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	
Gujarat Labour Welfare Fund Act, 1953	Gujarat	Return	Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Remittance by 15th July
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Maharashtra	Remittance & Returns	Monthly	Jun'25	31-Jul-2025	Combined	
Maternity Benefit Act, 1961	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Only IT / ITES
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Meghalaya	Remittance and Return	Monthly	Jun'25	31-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Minimum Wages Act, 1948	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Only IT / ITES
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Odisha	Remittance	Monthly	Jun'25	31-Jul-2025	Branch	
Payment of Gratuity Act, 1972	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Only IT / ITES
Payment of Wages Act, 1936	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Only IT / ITES
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Remittance & Returns	Monthly	Jun'25	31-Jul-2025	Branch	

STATUTORY DUE DATES

JULY 2025

Name of Act	State	Remittance / Return	Frequency	Period	Due Date (On or Before)	Applicability	Remarks
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Sikkim	Return	Quarterly	Apr'25 to Jun'25	31-Jul-2025	Branch	
Tamil Nadu Shops And Establishments Act, 1947	Tamil Nadu	Return	Certificate - Half Yearly	Jan'25 to Jun'25	31-Jul-2025	Branch	Only IT / ITES
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Tripura	Remittance and Return	Monthly	Jun'25	31-Jul-2025	Branch	
West Bengal State Tax on Professions, Trades, Callings and Employments Act, 1979	West Bengal	Employer PT	Annual Returns	Apr'25 to Mar'26	31-Jul-2025	Branch	

THANK YOU.

